



CAREER MANAGEMENT DEPARTMENT - PERS 45

Distribution Management, Allocation, Resources & Procedures Division **PERS-45**

Fiscal
PERS-324

Special Assistant for
Joint Officer
Management
PERS-45J

Special Assistant for
Subspecialty
Management
PERS-45E

Special Assistant for
Selection Boards
PERS-451F

Distribution
Management
& Procedures
PERS-451

Allocation &
Statistics
PERS-452

Manning Control
Authority BUPERS
PERS-453

Distribution
Operations
Management
PERS-455

**PERS 4 Help
Desk**
PERS-343

Division Make Up:

3 Special Assistants

4 Branches, plus

2 Branches assigned to PERS-
3

Staff of 55: With CIVSUBS:

21 Officers

20 Officers

22 Enlisted
Navy Personnel
Command
8 Enlisted

PERS 3 Staff in Support of 45

PERS 324

PERS 343

1 Enlisted

6 Enlisted

5 Civilians

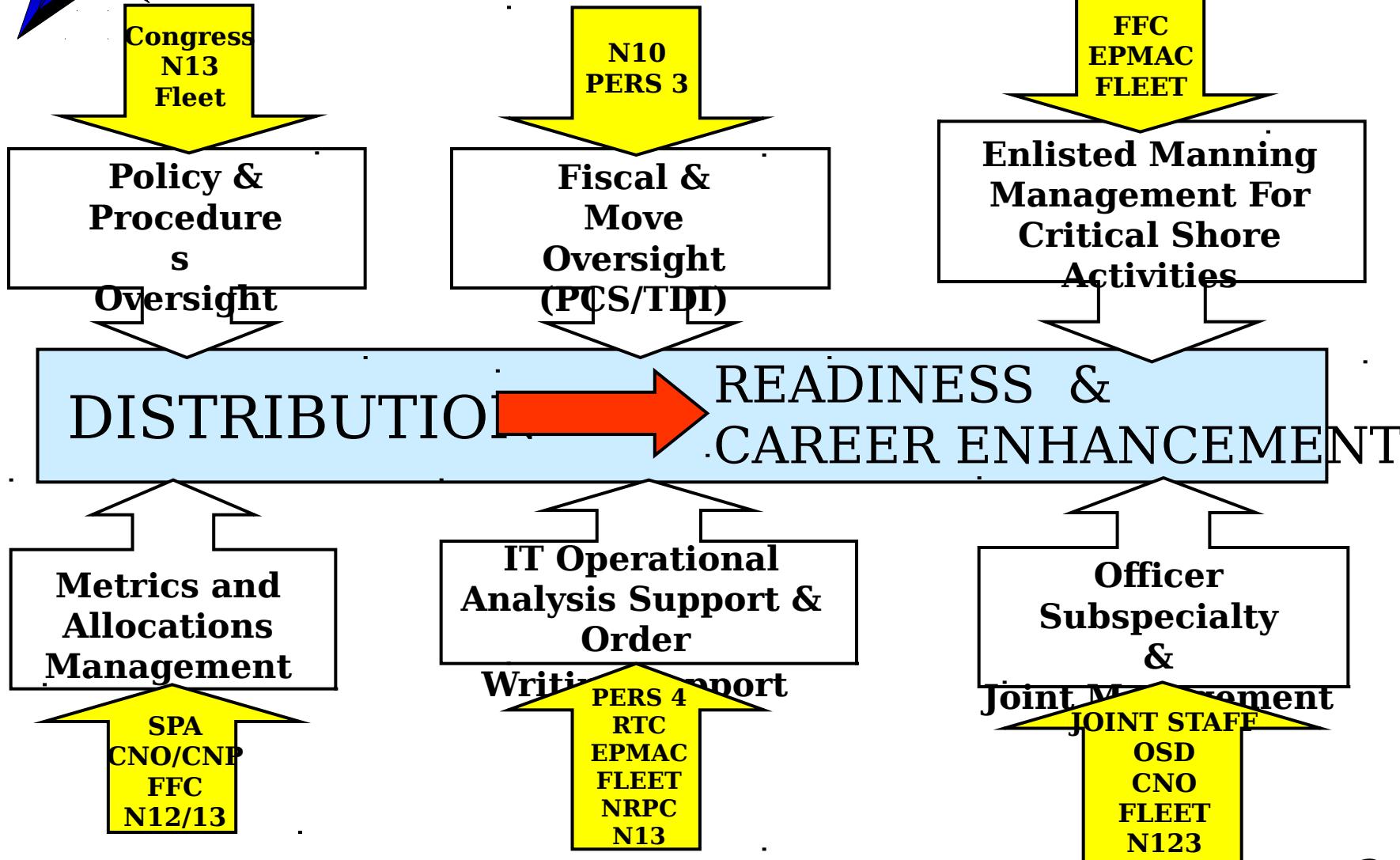


DISTRIBUTION MANAGEMENT, ALLOCATION, RESOURCES, AND ~~PROCEDURES DIVISION (PERS-~~ **45)** “Top 3” Issues

- PCS/TDI Funding & Execution Challenges
- Meeting Joint Other Promotion Requirements
- JSO for Flag - Getting There

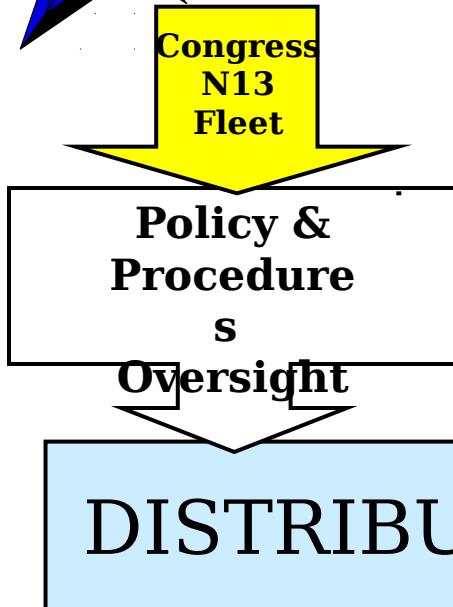


Distribution Management, Allocation, Resources and Procedures Division



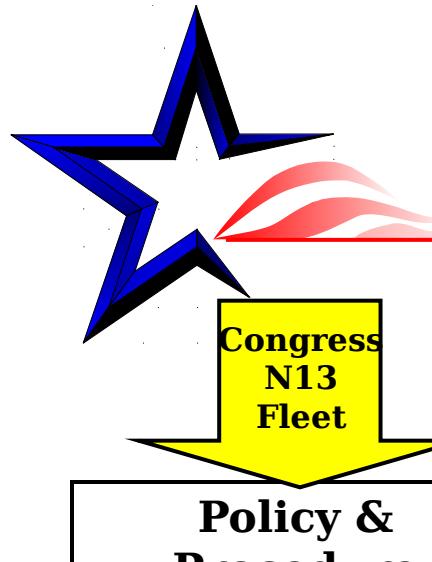


Distribution Management and Pro PERS-451

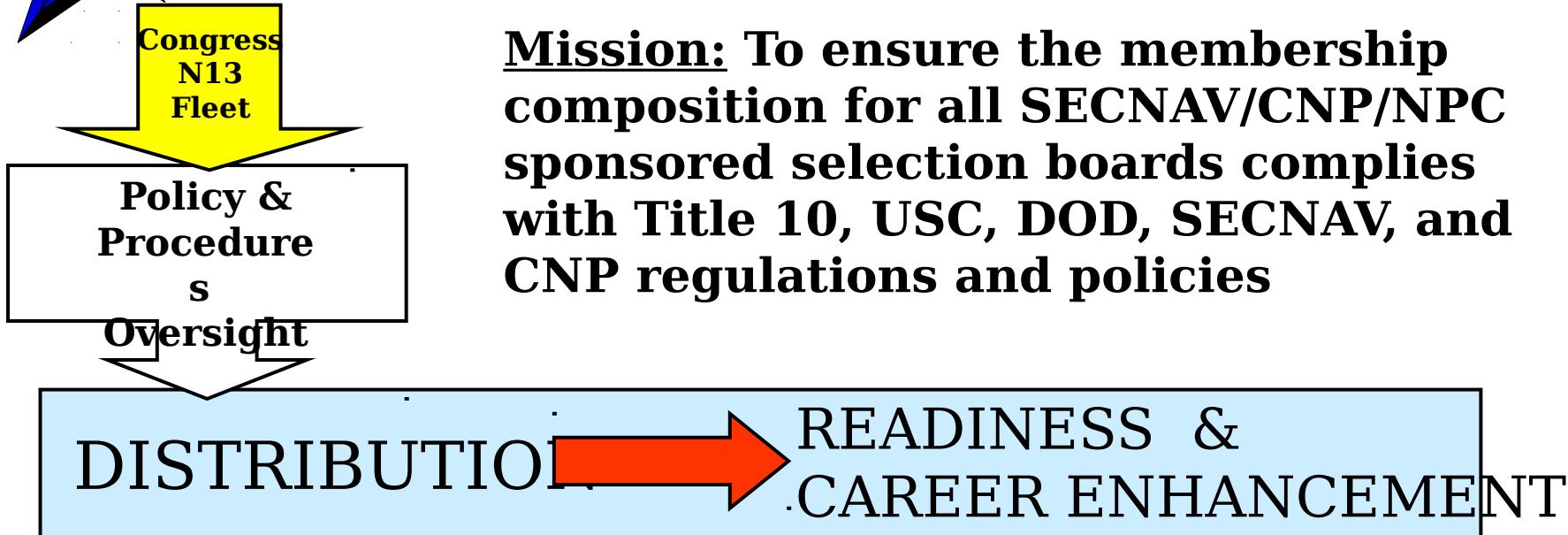


Mission: Supports and enables the assignment process for PERS-4 and Fleet by providing policy oversight for Officer and Enlisted communities

Distribution policy and execution oversight
Overseas Screening Management
Officer/Enlisted policy QA and waivers
Officer training attrite redesignation
Entitlement policy



Special Assistant for Selection Board PERS-451F

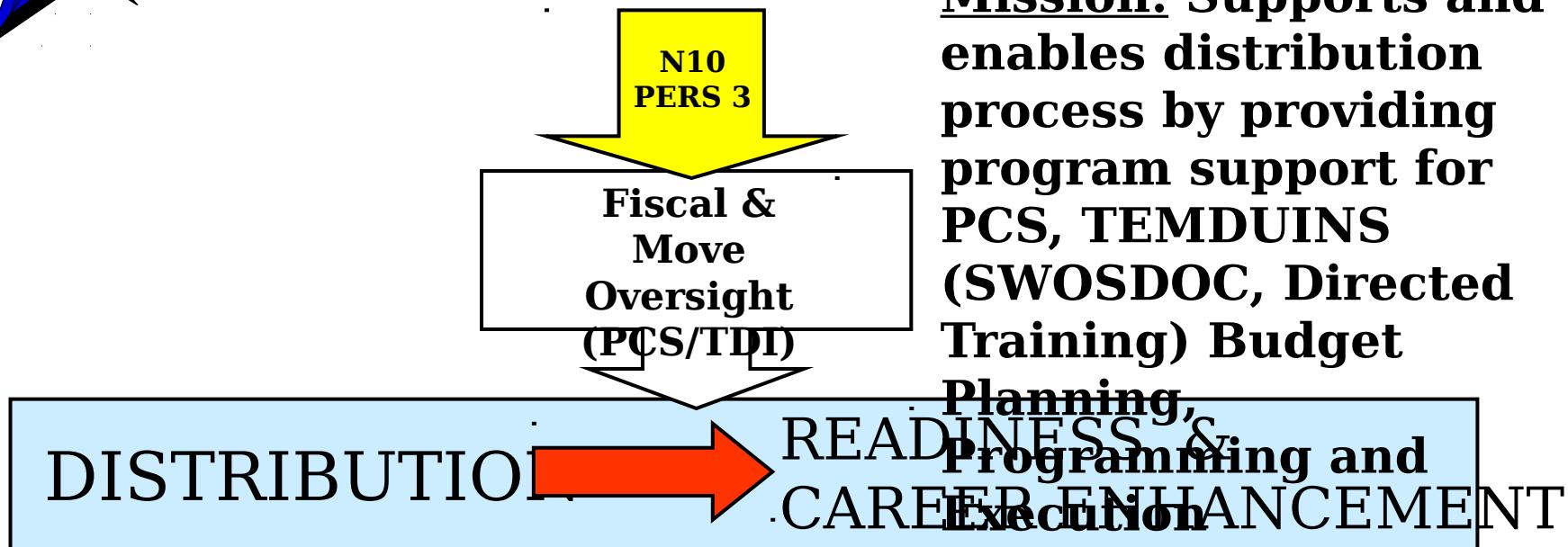


Membership composition for all boards
Precept preparation for all admin boards
Technical advisor to 22 communities
Drafts annual board schedule



Fiscal Branch for PERS-4

PERS-324



- PCS/TDI Budget & moves analysis and trending (monthly reporting)
- Developed BEST Tracker system - execution against plan by month
- Liaison with N10 & PERS-3 for budget planning, programming submissions and execution. During most of the year executing to FYs
- Defense Travel Administrators for PERS-4
- Centralize funding for Senior Enlisted Academy starting in FY06

Navy Personnel Command

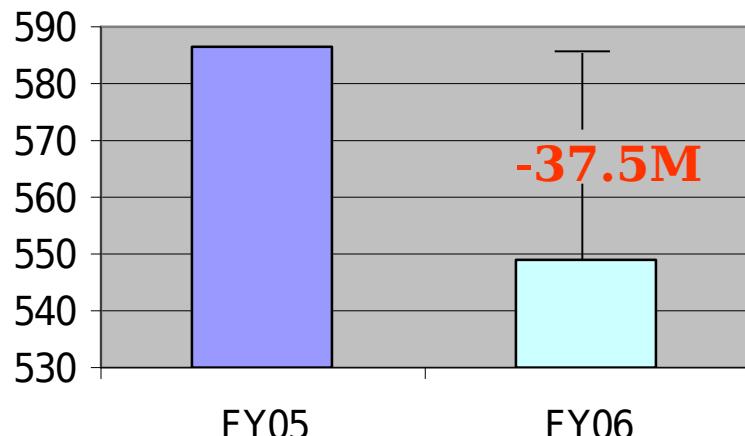


Fiscal Branch for PERS-4

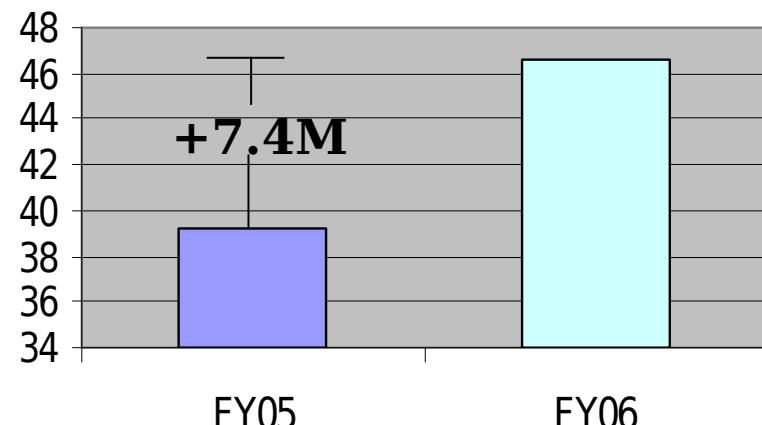
PERS-324

PCS and TDI Funding

PCS Funding



TDI Funding



FY05

Projected 73,788 Moves
Average Cost Per Move
(ACPM) \$7,865 as of 9-
13-05

FY05

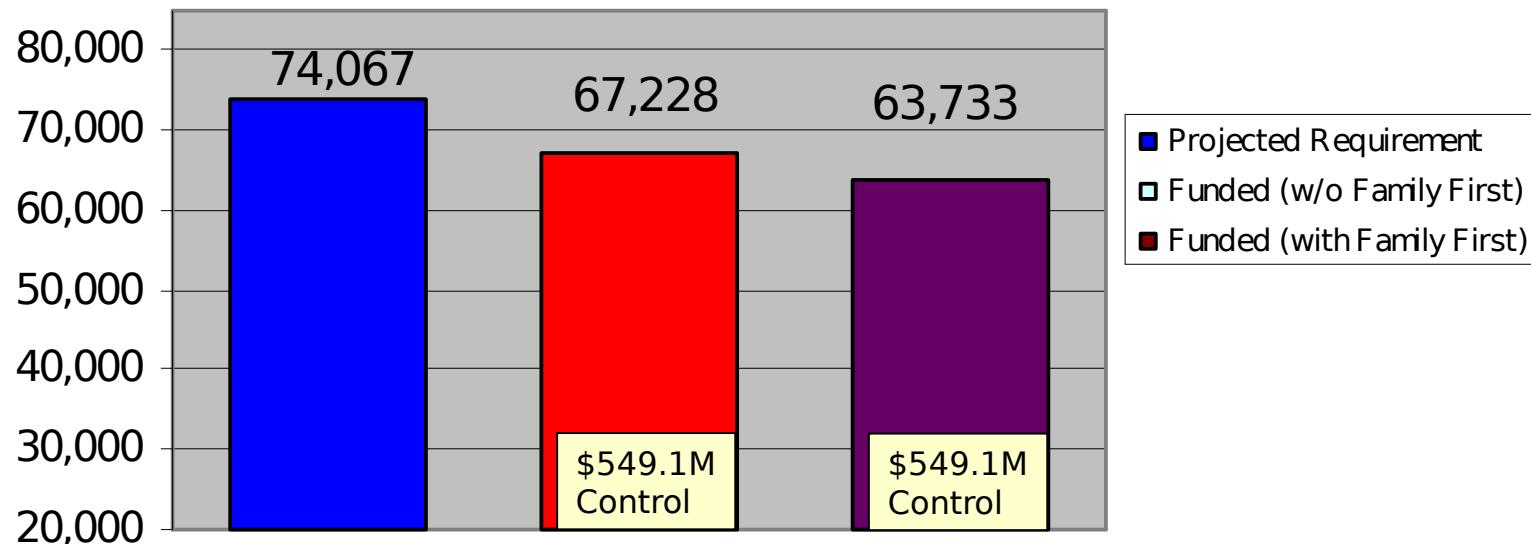
Projected 27,400 Moves
Average Cost Per Move
(ACPM) \$1,428 as of 9-
13-05



Fiscal Branch for PERS-4

PERS-324

FY 06 PCS Move Count Projections



- **Projected Requirement:** Based on End Strength vs. Projections (Pers-4 ES Model Calc) FY 2006 ES 353K vs. 74,067 Moves. 74,067 moves using FY05 ACPM of \$7,931 plus 3% inflation rate for an estimated FY06 ACPM of \$8,169
- **Funded moves without Family First included:** 3% inflation rate applied against FY05 ACPM of \$7,931 for an estimated FY06 ACPM of \$8,169
- **Funded with Family First included:** 3% inflation rate and an additional 8.5% in Feb through Sep applied against FY05 ACPM of \$7,931 for an estimated FY06 ACPM of \$8,616



Fiscal Challenges

- FY06 PCS/TDI Execution
 - Must slow move churn, \$37.5M less than FY05
 - “Families First” will increase ACPM by 8.5% in Feb
 - Possible “mark” against TDI
 - Effective 1 Oct 2005, Increase in the Standard Per Diem Rate that will impact travel per diem paid to both member and dependents in PCS status.
 - Increase in M&IE rates (TEMDUINS)
- PCS Move Model: Must have for POM 08
 - Critical for valid move estimates
 - RCI will update/expand existing model
- PCS/TDI funding trade offs with training initiatives

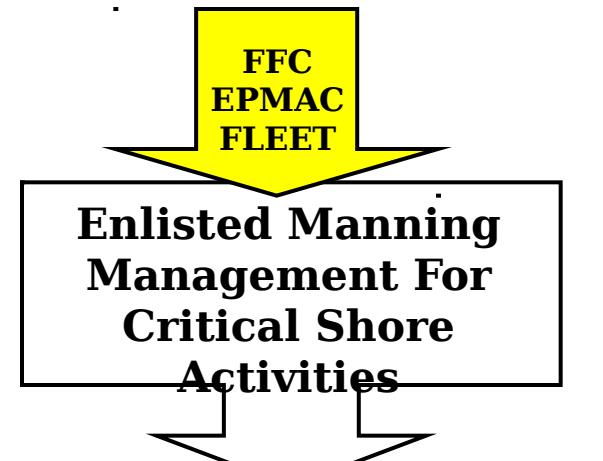


Manning Control Authority

BUPERS

PERS-453

Mission: Manage readiness requirements within the MCAB AOR based upon available enlisted personnel

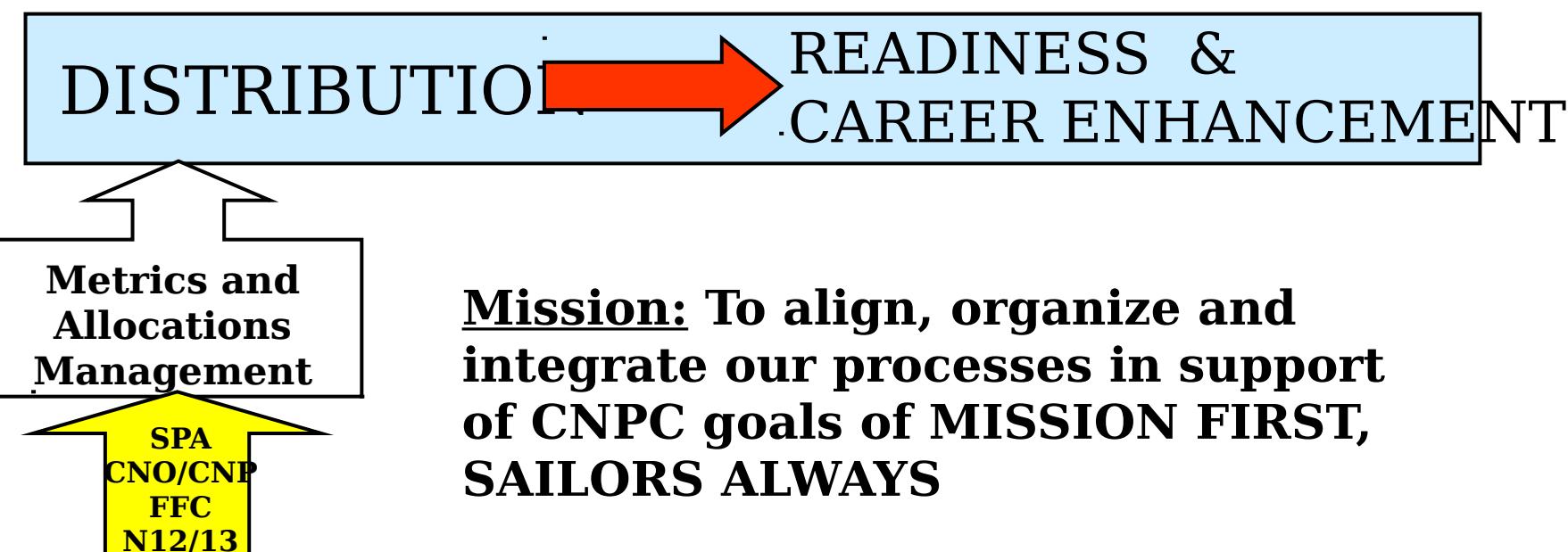


- JASS loading coordination
- Manning Reviews and action (Diverts, COMPTOUR, Order cancellation, Admin Shifts) decisions
- CNO Priority Manning Review and Revalidation
- Assignment Incentive Pay Committee member
- Liaison between PERS-463 & Principal Administering Offices (aka, Claimants) to **Navy Personnel Command**



Distribution Management, Allocation ~~PERS-452~~

- NMAPS Metrics development
- FIT development and automation (NEC, SJA)
- Officer Distribution Report (ODR) management
- Distribution statistics collection and reporting
- CNO Priority Manning
- Command Allocation and Billet Fill Decision management

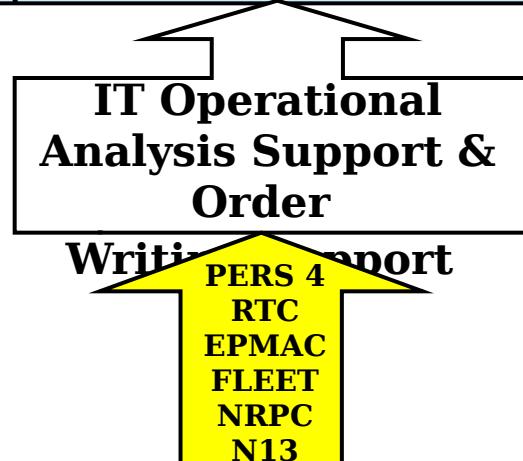




Distribution Operations Management

PERS-455

- Maintenance and support for: NMPDS (JASS, EAIS, OAIS, BA, ODIS, NTRS, EDPROJ, TASM)
- PCS Order Error Tracking & Correction
- NMCI Ops Support
- ADA GWOT assignment/order writing
- CMS Sea Warrior - JCMS
- Ad Hoc needs
- ~~PERS-4 Help Desk (PERS-343)~~



Mission: Support and enable the distribution process for PERS-4 and Fleet by providing Order Writing and Information Technology Support¹



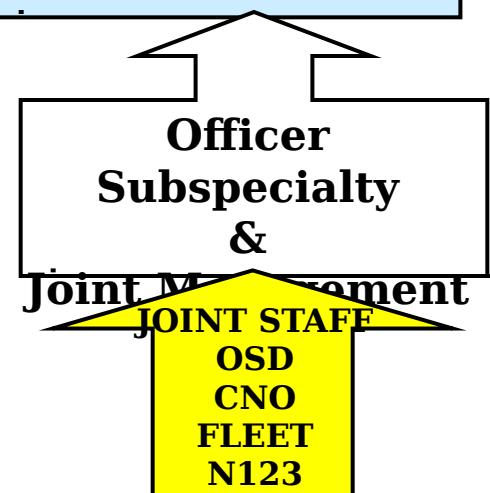
Special Assistant for Subspecialty Management

PERS-45E

- Full scrub of all records to update utilization coding
- Ensure balance between career progression and subspecialty utilization by working
 - with placement and detailers
- Reviews/chops all orders for subspecialty coded officers and orders for any officer going to a subspecialty coded billet

DISTRIBUTION → READINESS & CAREER ENHANCEMENT

Mission: Manage subspecialty utilization for all officer communities. Act as liaison between N131E to identify officer requirements for advanced education, functional training and significant experience

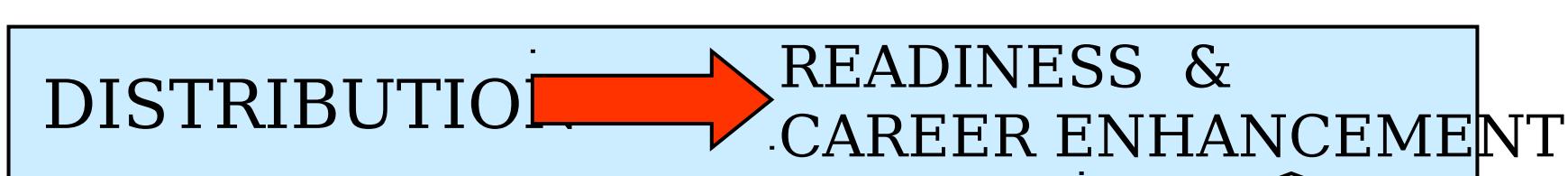




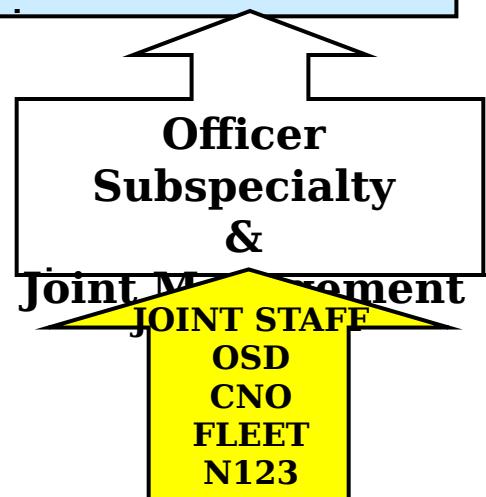
Special Assistant for Joint Matters

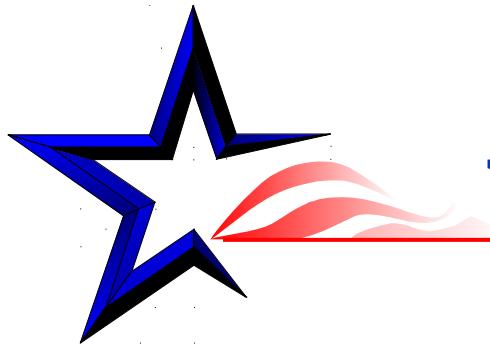
~~PERS-4J~~

- Control JPME school quotas and track students
- Track officers in Joint assignments
- Assign qualifications and provide statutory board support
- Monitor Compliance:
- CAPT (Line) - Title 10 Requirements (Other Joint promotion rate)
- JSO for Flag (appointments after 30 Sep 2008)



Mission: Support and enable the assignment process for PERS-4 and Fleet by providing policy oversight of Joint Officer matters





JOINT OTHER PROMOTION REQUIREMENT

-Mandated by Title 10, U.S. Code

- Navy has missed “Other Joint” for 17 years but gap is closing rapidly
- Pers-4 specifically targets Post Command Commanders for joint duty in order to hedge the numbers and make the mandate
- We just started tracking the junior officers (XO/DH screen or “EP” LTs) for their progress



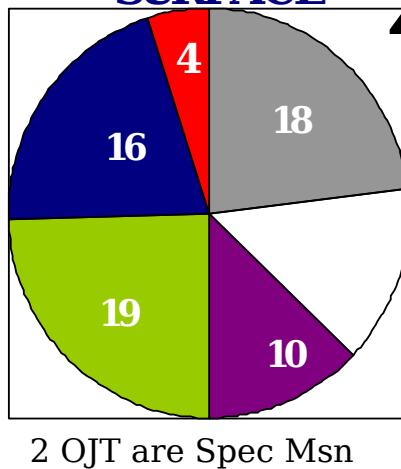
DISTRIBUTION OF COMMAND SERVED COMMANDERS

FY-07 Active Line O-6 URL "In-Zone"

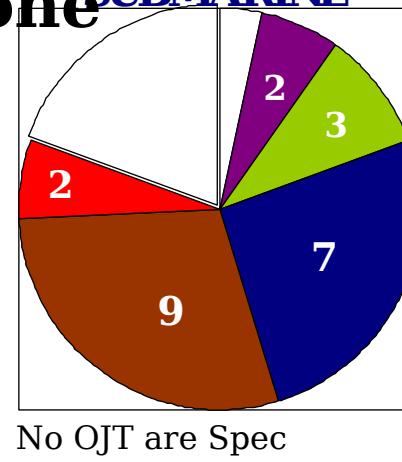
AVIATION



SURFACE



SUBMARINE



- PCC TO OJT
- JSO
- OTHER JOINT
- JOINT STAFF
- OPNAV
- COMMUNITY
- DETAILABLE
- IN O-5
- COMMAND

Projected promotion rates:

(With no additional detailing actions)

Joint Staff - $30/36 = 83.33\%$

OPNAV - $41/62 = 66.13\%$

JSO - $30/53 = 56.6\%$

SM/Other Joint - $72/112 = 64.29\%$

OP/Other Joint - $63/112 = 56.25\%$

Data as of 13 AUG 05

Detailing Business Rules:

(To improve OJT parity by Dec 05)

Only Operational CO's to OJT

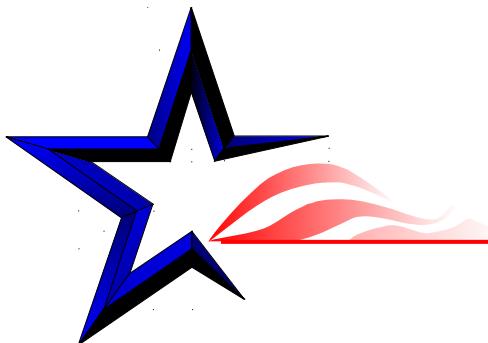
Air -2; Surf -0; Sub - 0

Final OJT Projected Promotions:

Other Joint - $65/114 = 57.02\%$

Navy Personnel Command

Slide Briefed by LCDR



JSO FOR FLAG

Title 10 U.S. Code

- Officers appointed after 30 Sept 2008 must be designated JSO
- Good of the Service waivers are still available but hard to get/SECDEF memo dtd 27 Aug 2003
- Will not apply to officers in a specialty profession (Docs, Medical Service Corps, Lawyers, Chaplains) as there are no joint billets for these designators
- Will not apply to officers "...whose proposed selection is based primarily upon scientific and technical qualifications..." This is being addressed by NPC for interpretation.



MAJOR COMMAND JOINT STATISTICS (YG 81-83)

